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13 November 1953

MEMORANDUM FOR: Chairman, CIA Career Service Board
FROM: Chairman, Professional Selection Panel
SUBJECT: Selection of Permanent Career Staff

1. In response to a request from the CIA Career Service Board, the Professional Selection Panel has devised what the Panel believes to be a satisfactory mechanism for selection of career employees. This mechanism and the procedures for its use are set forth in the attached memorandum, subject as above, dated 10 November 1953.

2. Your attention is called to paragraph 6 of the attached memorandum, entitled "Application for Permanent Appointment to the Career Staff." I believe the Board will wish to give careful consideration to two questions raised by this paragraph: (1) "Should application for appointment to the career staff be mandatory or voluntary?" and (2) "Should all personnel presently on duty be automatically appointed to the career staff or should they go through some suitable selection procedure?"

3. If the Board concurs in the selection process prescribed in the attachment, preparation of suitable regulations based thereon can be undertaken at once.

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